REGISTER OF SALARIES

City of Victor Harbor

	Day	Month	Year
Last updated	9	November	2026
Edition number	53		

TITLE OF POSITION	DEPT	CLASSIFICATION		BASE SALARY / SALARY SCALE	SUPER	VEHICLE ARRANGEMENT	FTE	NO. OF EMPLOYEES	ALLOWANCES & BENEFITS
		AWARD	LEVEL						
Chief Executive Officer	Office of CEO	SO	Fixed Term Contract	293,500	32,500	Unrestricted private use of motor vehicle. Value $18,800 (offset by post-tax ECM)	1	1	Provision of mobile phone service and broadband connection for remote/home office use, payment of membership fees and subscriptions to a professional association and income protection. Leave loading incorporated into base salary.
Director Community and Development	C&D	SO	Fixed Term Contract	192,166	23,060	Unrestricted private use of motor vehicle. Value $15,000	1	1	Provision of mobile phone service, reimbursement of home landline and internet connection, payment of membership fees to a professional association and income protection. Leave loading incorporated into base salary. One additional week of annual leave.
Director Corporate & Customer Service	C&C	SO	Fixed Term Contract	192,166	23,060	Unrestricted private use of motor vehicle. Value $15,000	1	1	Provision of mobile phone service, reimbursement of home landline and internet connection, payment of membership fees to a professional association and income protection. Leave loading incorporated into base salary. One additional week of annual leave.
Director Environment & Infrastructure	E&I	SO	Fixed Term Contract	175,423	21,051	Unrestricted private use of motor vehicle. Value $13,000	1	1	Provision of mobile phone service, reimbursement of home landline and internet connection, payment of membership fees to a professional association and income protection. Leave loading incorporated into base salary. One additional week of annual leave.
Group Manager Governance and Finance	G&F	MOA	GO Level 8	136435-146645		Unrestricted private use of motor vehicle. Value $13,000	1	1	Technical Expert Allowance $13,115 provision of home landline and internet connection
Manager People & Culture	C&C	MOA	Fixed Term Contract	107,008			0.8	1	Fixed Term Contract
Manager Library, Records & Customer Service	C&C	MOA	Fixed Term Contract	143,770			1	1	Fixed Term Contract
Manager Technology and Transformation	C&C	MOA	Fixed Term Contract	115,016			0.8	1	Fixed Term Contract
Manager Financial Services	G&F	MOA	Fixed Term Contract	133,760			1	1	Fixed Term Contract
Manager City Infrastructure	E&I	MOA	Fixed Term Contract	139,414			1	1	Fixed Term Contract
Manager Development and Public Safety	C&D	MOA	Fixed Term Contract	128,145		Restricted private use of motor vehicle. Value $10,000	1	1	Fixed Term Contract
Manager Open Space and Enviroment	E&I	MOA	Fixed Term Contract	121,029		Restricted private use of motor vehicle.	1	1	Fixed Term Contract
Manager City Activation	C&D	MOA	Fixed Term Contract	97,820		Restricted private use of motor vehicle.	0.8	1	Fixed Term Contract
Manager Community Wellbeing (0.8FTE)	C&D	MOA	Fixed Term Contract	106,657			0.8	1	Fixed Term Contract
Manager Operations	E&I	MOA	GO Level 7	125919-133322		Unrestricted private use of motor vehicle.	1	1	
Team Leader Development Assessment	C&D	MOA	GO Level 7	125919-133322		Unrestricted private use of motor vehicle.	1	1	
Strategic and Policy Planner	C&D	MOA	GO Level 7	125919-133322		Unrestricted private use of motor vehicle.	1	1	
Team Leader Financial Accounting	G&F	MOA	GO Level 6	114816-122219			0.77	1	
Team Leader Management Accounting	G&F	MOA	GO Level 6	114816-122219			1	0	
Team Leader Property & Asset	E&I	MOA	GO Level 6	114816-122219			1	1	
Strategy and Engagement Business Partner	C&C	MOA	GO Level 6	114816-122219			1	1	
Senior Business Analyst (0.80FTE)	C&C	MOA	GO Level 6	114816-122219			0.8	1	
Senior Technology and Systems Officer	C&C	MOA	GO Level 6	114816-122219			1	0	
Team Leader Public Safety and Compliance	C&D	MOA	GO Level 6	114816-122219			1	1	
Change Manager	C&C	MOA	GO Level 6	114816-122219			0.8	1	
Team Leader Environment & Sustainability	E&I	MOA	GO Level 6	114816-122219			1	1	

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		AWARD	LEVEL						
Senior Governance Officer	G&F	MOA	GO Level 6	114816-122219			1	1	
Systems and Cyber Security Officer	C&C	MOA	GO Level 6	114816-122219			1	1	
ICT Officer	C&C	MOA	GO Level 5 / Level 6	106672-122219			1	1	
Development Officer - Building & Compliance	C&D	MOA	GO Level 5 / Level 6	106672-122219			1	0	
Procurement Officer	G&F	MOA	GO Level 5	106672-111113			1	1	
Senior Revenue Officer	G&F	MOA	GO Level 5	106672-111113			1	1	
Project Coordinator	E&I	MOA	GO Level 5	106672-111113			1	1	
Project Coordinator	E&I	MOA	GO Level 5	106672-111113			1	1	
Land Development & Infrastructure Officer	E&I	MOA	GO Level 5	106672-111113			1	1	
Project Officer - Positive Ageing Taskforce	C&D	MOA	GO Level 5	106672-111113			0.6	1	
Executive Assistant	Office of CEO	MOA	GO Level 5	106672-111113			0.8	1	
Team Leader Fleurieu Families (0.8FTE)	C&D	MOA	GO Level 5	106672-111113			0.8	1	
Human Resource Officer	C&C	MOA	GO Level 5	106672-111113			1	1	
Asset & GIS Officer	E&I	MOA	GO Level 5	106672-111113			1	1	
Team Leader Records	C&C	MOA	GO Level 5	106672-111113			1	1	
Accountant	G&F	MOA	GO Level 5	106672-111113			1	0	
Team Leader Visitor Engagement	C&D	MOA	GO Level 5	106672-111113			1	1	
Communications Officer	G&F	MOA	GO Level 5	106672-111113			1	1	
Lead WHS and Risk Management Advisor	C&C	MOA	GO Level 5	106672-111113			1	1	
Project Officer	C&D	MOA	GO Level 5	106672-111113			1	1	
Governanace Officer	G&F	MOA	GO Level 5	106672-111113			1	1	
Team Leader Cultural Development	C&D	MOA	GO Level 5	106672-111113			1	1	
Encounter Community Centre Coordinator 0.80FTE	C&D	MOA	GO Level 5	106672-111113			0.8	1	
Planning Officer	C&D	MOA	GO Level 4 / Level 5	97791-111113			1	1	
Environmental Health Officer	C&D	MOA	GO Level 4 / Level 5	97791-111113			1	1	
Business Systems Project Officer (0.40FTE)	C&C	MOA	GO Level 4	97791-104452			0.4	1	
Festival & Events Officer (0.8FTE)	C&D	MOA	GO Level 4	97791-104452			0.8	1	
Paraplanner (0.8FTE)	C&D	MOA	GO Level 4	97791-104452			0.8	1	
Early Intervention Family Worker (0.80FTE)	C&D	MOA	GO Level 4	97791-104452			0.8	1	
Finance Officer	G&F	MOA	GO Level 4	97791-104452			1	1	
Coordinator - Caring Neighbourhood Program (CNP)	C&D	MOA	GO Level 4	97791-104452			1	1	
Early Intervention Family Worker (0.6FTE)	C&D	MOA	GO Level 4	97791-104452			0.6	1	
Enviroment and Sustainability Officer	E&I	MOA	GO Level 4	97791-104452			0.6	1	
Property Officer	E&I	MOA	GO Level 4	97791-104452			1	1	
Coordinator SCOTS (0.9FTE)	C&D	MOA	GO Level 4	97791-104452			0.9	1	
Team Leader Customer Liaison	C&C	MOA	GO Level 4	97791-104452			1	1	
Volunteer Coordinator (0.60FTE)	C&C	MOA	GO Level 4	97791-104452			0.6	0	
Active Wellbeing Officer (0.8FTE)	C&D	MOA	GO Level 4	97791-104452			0.8	1	
Team Leader Library - Community Learning (0.8FTE)	C&C	MOA	GO Level 4	97791-104452			0.8	1	
Team Leader Library Customer Experience	C&C	MOA	GO Level 4	97791-104452			1	1	
Project Officer - Building and Operations	E&I	MOA	GO Level 4	97791-104452			1	1	
Site Coordinator - Fleurieu Study Hub (0.80FTE)	C&C	MOA	GO Level 4	97791-104452			0.8	1	
Early Intervention Family Worker (0.40FTE)	C&D	MOA	GO Level 4	97791-104452			0.4	0	
Executive Assistant - Enviroment and Infrastructure (0.90FTE)	E&I	MOA	GO Level 4	97791-104452			0.9	1	
Payroll Officer (0.60FTE)	C&C	MOA	GO Level 4	97791-104452			0.6	1	
Venue Operations Coordinator- Arts and Culture	C&D	MOA	GO Level 4	97791-104452			1	1	
Project Support Officer- Community and Development 0.20FTE	C&D	MOA	GO Level 4	97791-104452			0.2	1	
Human Resource/WHS Officer - Operations, Open Space and Environment	C&C	MOA	GO Level 3 / Level 4	88906-104452			1	0	
Digital Marketing Officer (0.6FTE)	C&D	MOA	GO Level 3 / Level 4	88906-104452			0.6	1	
Executive Assistant- Corporate and Customer Service	C&D	MOA	GO Level 3 / Level 4	88906-104452			1	1	
Community & Development Executive Assistant	C&D	MOA	GO Level 3 / Level 4	88906-104452			1	1	

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Youth Development Officer	C&D	MOA	GO Level 3 / Level 4	88906-104452			0.8	1	
Accounts Officer	G&F	MOA	GO Level 3	88906-95571			1	1	
Student Advisor - Fleurieu Study Hub	C&D	MOA	GO Level 3	88906-95571			0.3	1	
Student Support Officer 0.66FTE	C&D	MOA	GO Level 3	88906-95571			0.66	1	
Assistant Coordinator- Southern Community Transport Scheme 0.70FTE	C&D	MOA	GO Level 3	88906-95571			0.7	1	
Records Officer (0.6FTE)	C&C	MOA	GO Level 3	88906-95571			0.6	1	
Library Officer - Community Learning (0.2FTE)	C&C	MOA	GO Level 3	88906-95571			0.2	1	
Open Space and Enviroment Administration Support Officer	E&I	MOA	GO Level 3	88906-95571			1	1	
Property Administration Officer 0.8FTE	E&I	MOA	GO Level 3	88906-95571			0.8	1	
Council Member and Administration Support Officer (0.9FTE)	Office of CEO	MOA	GO Level 3	88906-95571			0.9	1	
Revenue Officer	G&F	MOA	GO Level 3	88906-95571			1	1	
Support Officer - Visitor Services (0.8FTE)	C&D	MOA	GO Level 3	88906-95571			0.8	1	
Engineering and Infrastructure Administration Support Officer 0.60FTE	E&I	MOA	GO Level 3	88906-95571			0.6	1	
Enterprise Resource Planning (ERP) System Adminitrator	C&C	MOA	GO Level 3	88906-95571			1	1	
General Inspector	C&D	MOA	GO Level 3	88906-95571		Restricted private use of motor vehicle.	1	1	
Library Collections Coordinator (0.70FTE)	C&C	MOA	GO Level 3	88906-95571			0.7	1	
Community & Development Administration Support Officer	C&D	MOA	GO Level 3	88906-95571			1	1	
Systems and Cyber Security Officer Support Officer 0.50FTE	C&C	MOA	GO Level 3	88906-95571			0.5	1	
Support Officer - Cultural Development 0.50FTE	C&D	MOA	GO Level 3	88906-95571			0.5	1	
General Inspector	C&D	MOA	GO Level 2 / Level 3	80022-95571		Restricted private use of motor vehicle.	1	1	
Program Support Officer CNP (0.6FTE)	C&D	MOA	GO Level 2 / Level 3	80022-95571			0.6	1	
Community & Development Administration Support Officer (0.8FTE)	C&D	MOA	GO Level 2 / Level 3	80022-95571			0.9	1	
Department Administration Assistant - Community and Development	C&C	MOA	GO Level 2 / Level 3	80022-95571			1	0	
Community and Development Administration Support Officer	C&C	MOA	GO Level 2 / Level 3	80022-95571			0.9	1	
People and Culture Support Officer (0.30FTE)	C&C	MOA	GO Level 2 / Level 3	80022-95571			0.3	1	
Program Support officer- Caring Neighbourhood Program (0.40FTE)	C&D	MOA	GO Level 2	80022-86687			0.4	1	
Community & Development Administration Support Officer	C&D	MOA	GO Level 2	80022-86687			1	1	
Technology and Systems Officer	C&C	MOA	GO Level 2	80022-86687			0.5	1	
Customer Liaison Officer (0.5FTE)	C&C	MOA	GO Level 2	80022-86687			0.5	1	
Library Officer - Collections (0.60FTE)	C&C	MOA	GO Level 2	80022-86687			0.6	1	
Customer Liaison Officer (0.4FTE)	C&C	MOA	GO Level 2	80022-86687			0.4	1	
Customer Liaison Officer (0.6FTE)	C&C	MOA	GO Level 2	80022-86687			0.6	1	
Library Officer - Community Engagement (0.8FTE)	C&C	MOA	GO Level 2	80022-86687			0.8	1	
Library Officer - Community Engagement (0.5FTE)	C&C	MOA	GO Level 2	80022-86687			0.5	1	
Library Officer - Community Engagement (0.34FTE)	C&C	MOA	GO Level 2	80022-86687			0.34	1	
Library Officer - Community Engagement (0.6FTE)	C&C	MOA	GO Level 2	80022-86687			0.6	1	
Library Officer - Community Engagement (0.22FTE)	C&C	MOA	GO Level 2	80022-86687			0.22	1	
Customer Liaison Officer (0.60FTE)	C&C	MOA	GO Level 2	80022-86687			0.6	0	
Administration Officer (Casual)	C&C	MOA	GO Level 2	80022-86687			0	21	
Customer Liaison (Casual)	C&C	MOA	GO Level 2	80022-86687			0	15	
Community Wellbeing Administration Officer (Casual)	C&D	MOA	GO Level 2	80022-86687			0	1	
City Activation (Casual)	C&D	MOA	GO Level 2	80022-86687			0	3	
Municiple Employee- Open Space (Casual)	E&I	LGE	ME Grade 5	73935-75573			0	2	
Group Leader Operations	E&I	LGE	ME Grade 12	87787-89725		Restricted private use of motor vehicle.	1	1	
Senior Team Leader Open Space	E&I	LGE	ME Grade 11	85587-87482			1	1	

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		AWARD	LEVEL						
Team Leader Maintenace	E&I	LGE	ME Grade 8	79434-81071			1	1	
Team Leader Construction	E&I	LGE	ME Grade 8	79434-81071			1	1	
Team Leader Maintenance	E&I	LGE	ME Grade 8	79434-81071			1	0	
Team Leader Open Space	E&I	LGE	ME Grade 8	79434-81071			1	1	
Senior Mechanic	E&I	LGE	ME Grade 7	77701-79342			1	1	
Municipal Employee Grade 6	E&I	LGE	ME Grade 6	75818-77458			1	0	
Municipal Employee Grade 6	E&I	LGE	ME Grade 6	75818-77458			1	1	
Municipal Employee Grade 6	E&I	LGE	ME Grade 6	75818-77458			1	1	
Municipal Employee Grade 6	E&I	LGE	ME Grade 6	75818-77458			1	1	
Municipal Employee Grade 6	E&I	LGE	ME Grade 6	75818-77458			1	1	
Municipal Employee Grade 6	E&I	LGE	ME Grade 6	75818-77458			1	1	
Municipal Employee Grade 6	E&I	LGE	ME Grade 6	75818-77458			1	1	
Municiple Employee - Open Space	E&I	LGE	ME Grade 6	75818-77458			1	1	
Municipal Employee Biodiversity & Conservation Grade 6	E&I	LGE	ME Grade 5 / Grade 6	73935-77458			1	1	
Municipal Employee Biodiversity & Conservation Grade 5	E&I	LGE	ME Grade 5	73935-75573			1	1	
Municipal Employee Grade 5	E&I	LGE	ME Grade 5	73935-75573			1	0	
Municipal Employee Grade 5	E&I	LGE	ME Grade 5	73935-75573			1	1	
Municipal Employee Grade 5 (0.56FTE)	E&I	LGE	ME Grade 5	73935-75573			0.56	0	
Municipal Employee Grade 5	E&I	LGE	ME Grade 5	73935-75573			1	1	
Municipal Employee Grade 5	E&I	LGE	ME Grade 5	73935-75573			1	0	
Municipal Employee Grade 5	E&I	LGE	ME Grade 5	73935-75573			1	1	
Municipal Employee Grade 5	E&I	LGE	ME Grade 5	73935-75573			1	1	
Municipal Employee Grade 5 (0.43FTE)	E&I	LGE	ME Grade 5	73935-75573			0.43	1	
Municipal Employee Grade 5	E&I	LGE	ME Grade 5	73935-75573			1	1	
Municipal Employee Grade 5	E&I	LGE	ME Grade 5	73935-75573			1	1	
Municipal Employee Grade 5	E&I	LGE	ME Grade 5	73935-75573			1	1	
Municiple Employee - Open Space	E&I	LGE	ME Grade 5	73935-75573			1	1	
Municipal Employee - Open Space (0.67FTE)	E&I	LGE	ME Grade 5	73935-75573			0.67	1	
Municipal Employee Grade 5	E&I	LGE	ME Grade 5	73935-75573			1	1	
Workshop Supervisor - Encounter Community Centre 0.40FTE	C&D	LGE	ME Grade 5	73935-75573			0.4	1	
Customer Service Officer- Visitor Services (0.60FTE)	C&D	LGTHR	Tourism Officer	57,018			0.6	1	
Visitor Engagement Officer- Visitor Services	C&D	LGTHR	Tourism Officer	57,018			1	1	
Venue Attendant - Duty Supervisor 0.46FTE	C&D	LGTHR	Food & Beravage Assistant	53,991			0.46	1	
Venue Attendant- Duty Supervisor 0.19FTE	C&D	LGTHR	Food & Beravage Assistant	53,991			0.19	1	
Customer Service Officer- Visitor Services (Casual)	C&D	LGTHR	Tourism Officer	59,727			0	1	
Venue Attendant (Casual)	C&D	LGTHR	Food & Beravage Assistant	56,552			0	13	

Authorised **copy** or **extract** by the Chief Executive Officer

Name

Legend *:*
"MOA" means the Municipal Officers (South Australia) Award
"LGE" means the Local Government Employees Award
"LGTHR" means the Local Government Tourism, Hospitality and Retail Award
"ME" means a Municipal Employee paid in accordance with the Local Government Employees Award
"GO" means a General Officer paid in accordance with the Municipal Officers (South Australia) Award, 1998
"SO" means a Senior Officer paid in accordance with the Municipal Officers (South Australia) Award, 1998

Note :
The Municipal Officers (South Australia) Award, 1998 and the Local Government Employees Award contains incidental allowances that may be applicable from time to time that are not been included in this register.

All employees are entitled to superannuation in accordance with the Local Government Act and the Superannuation Guarantee Act