Attachment Under Separate Cover

Special Council – 3 August 2020

Item 4.2 – Community Plan 2030
We acknowledge the traditional custodians of our beautiful lands and surrounding waters, the Ramindjeri and Ngarrindjeri people.
As a community we recognise and respect their cultural connection with the land and waters.
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Welcome to the City of Victor Harbor’s Community Plan 2030.

The Community Plan 2030 will be the guiding document for the City of Victor Harbor over the next 10 years, outlining a vision for Victor Harbor that is shared by both council and the community.

Our community is at the heart of our planning. The Community Plan 2030 has been developed based on feedback gathered from our community over a number of years, along with other investigations and research.

There is no doubt that Victor Harbor’s future is bright and brimming with opportunity. Set in a stunning natural environment, our city offers an enviable lifestyle with access to services and facilities, great schools, and a passionate and driven community who want to see Victor Harbor be the best it can be.

This plan will help us protect the things we most value about Victor Harbor as our city forges forward through current challenges and comes out flourishing on the other side.

It recognises that while Victor Harbor will grow, there are measures we can put in place that will protect the highly valued environment, town character and unique identity of our coastal mecca.

Woven deeply through the aspirations is the importance of developing an economy that provides the opportunity for businesses and the broader community to prosper. Investment in infrastructure, an environment that encourages innovation and promotes creativity, as well as sound planning processes will help us achieve this.

Elected members and staff at the City of Victor Harbor are excited to work together with the community to make our shared vision for Victor Harbor a reality. By working together to achieve the aspirations within this plan, we have a chance to lay a strong foundation for success and leave a legacy that future generations will be proud of.
The City of Victor Harbor’s Community Plan 2030 serves as a compass that sets a direction for council’s future planning and decision making. It helps the council determine where resources are allocated so we can deliver services and outcomes that help us achieve our shared community vision for Victor Harbor.

This plan links strongly with the council’s Long Term Financial Plan and Asset Management Plans, and together these plans underpin a robust strategic framework that sets the City of Victor Harbor up for success.

Our plan clearly articulates longer term aspirations for Victor Harbor and sets out medium term priorities for the next four years. In setting a clear strategic direction, the council has also been highly conscious of the need for the organisation to be able to quickly adapt to changing circumstances.

The COVID-19 pandemic has particularly highlighted the need for local government as a sector to be agile and ready to respond to community needs as required.

In the ever-changing environment we find ourselves in, it is extremely important to regularly evaluate priorities in line with environmental, economic and social influences. Annual reviews of our priorities in line with our budgeting process will keep us on track towards achieving our aspirations.

The City of Victor Harbor has a bright future ahead, and we look forward to working together with the community to make this great place even better.
The coastal city of Victor Harbor is located on South Australia’s Fleurieu Peninsula, about 80 kilometres south of the Adelaide CBD. It is the largest population centre of the Fleurieu region and considered the hub of the southern Fleurieu.

It encompasses an area of 346 square kilometres, including a world-class coastline and stunning rural vista.

Victor Harbor has long been a favoured holiday destination, attracting 1.2 million visitors annually. The City of Victor Harbor neighbours Alexandrina Council to the east and the District Council of Yankalilla to the west.
ROLE OF COUNCIL

Everything that council does helps to shape the future of Victor Harbor. The role that council takes on varies depending on the circumstances including legal requirements, relative priorities and funds available.

These roles start from having no role and increase through to being the service provider or asset owner.

The resourcing requirements tend to increase as you move from no role to enabler, with significant resourcing required at the provider level.

In addition to this, the council has a role as a community leader through strategic planning, policy development and decision making. Council’s roles are outlined in the table below.

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<th>Table: Council Roles</th>
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<td><strong>NO ROLE</strong></td>
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<td>The council chooses not to have a role in relation to a particular service or activity</td>
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<th><strong>ENABLER</strong></th>
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<th><strong>PROVIDER</strong></th>
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<td>Service Provider</td>
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<th><strong>LEADER</strong></th>
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<tr>
<td>Strategic Planning</td>
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<td>Policy Setter</td>
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<td>Educator</td>
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The Community Plan 2030 is the City of Victor Harbor’s guiding strategic document, outlining the community’s aspirations for the future. It sets out our long term goals, medium term priorities, and the measures we will use to monitor our progress.

The plan incorporates a ten year strategic directions component that articulates aspirations for Victor Harbor and the strategies that need to be in place to help achieve them. A set of four year priorities sit under the strategic directions outlining key projects and initiatives that will be undertaken to help achieve the community’s aspirations.

It is intended that the priorities will be reviewed annually at the commencement of council’s annual business planning process.

The strategic directions and priorities are informed by a number of supporting documents including the council’s Long Term Financial Plan and Asset Management Plans.

The council also has a range of other plans, such as Victor Harbor Urban Growth Management Strategy, Environmental Management Strategy, Bicycle Strategy and Mainstreet Precinct Master Plan amongst many others which inform our community strategic planning. A list of these plans is provided at Appendix 1.

Our planning also takes into consideration State and Regional plans such as the 30 Year Plan for Greater Adelaide, SA Public Health Plan, State Disability Inclusion Plan, and Resilient Hills and Coasts Climate Adaptation Plan amongst others.

Diagram: Strategic Planning Framework

- **LONG TERM STRATEGIC DIRECTIONS (10 YEARS)**
  - Aspirations and strategies

- **FOUR YEAR PRIORITIES**
  - What we will do to achieve our aspirations over a rolling four year period

- **ANNUAL BUDGET AND BUSINESS PLAN**
  - Actions, Funding Allocation

- **ANNUAL REPORT**
  - Reporting on what has been done in a 12 month period to contribute to achieving our aspirations

**SUPPORTING DOCUMENTS**
- Long Term Financial Plan
- Asset Management Plans
- Other Plans (Regional and Corporate Plans)
A PLAN FOR OUR COMMUNITY

Our community is at the heart of this plan. Over the past few years we have conducted a number of significant engagement activities where we asked our community to share their thoughts and ideas with us. We have listened to what you said and developed this new plan for Victor Harbor’s future based on what you told us is important to you.

To make sure we were on the right track, we sought further community feedback on a set of proposed aspirations for Victor Harbor’s future, and the strategies that need to be in place to achieve these aspirations.

This consultation indicated that our strategic focus for Victor Harbor’s future is in line with our community’s needs and aspirations.

Some of the common themes in our conversations with our community are provided below:

- There is general acknowledgement that Victor Harbor is going to continue to grow, but this growth needs to be managed so it doesn’t impact on the things most loved about the city – heritage, natural environment, seaside town feel and lifestyle.
- There is a desire for more activation in the town centre. This includes looking at initiatives that fill vacant shops (enabling pop-ups or attracting new businesses), more events or markets, closing the Mainstreet on occasion for events that draw people into the town centre, and enhancing the night-time economy.
- More things for young people and families was also a common sentiment, balanced against ensuring there is support for our older population. Education opportunities to keep young people in the local area was raised in a number of different forums, particularly a desire to see a broader range of courses offered at the local TAFE campus.
- Access for all was also a common theme. This was mentioned in terms of disability access to beaches, better footpaths and connection, access to public spaces and services.
- Art and cultural activities are important to build a vibrant community, and an Arts and Culture Facility is a highly desired piece of community infrastructure.
- Tourism is a major contributor to our local economy and it is important to nurture and expand this. It is equally as important to diversify and expand our economy so we don’t have ‘all of our eggs in one basket’.
- Employment and job creation is highly important for many in the community, and this also spans into creating jobs that aren’t seasonal (more permanent employment options). It was also a common suggestion that action needs to be taken to ‘winter proof’ the Victor Harbor economy.
- Our stunning natural environment is important to our identity and is a key part of what makes Victor Harbor a great place to live. It needs to be looked after so it stays this way.
- A desire for better reporting from council to clearly show how it is achieving its aspirations.

All of these issues, as well as many others are addressed within this Plan.
The City of Victor Harbor council area is unique in so many ways and this is reflected in our planning. By identifying challenges in our future we are able to see opportunities that will enable us to secure a bright future for our city.

COVID-19 RESPONSE AND RECOVERY
The impact of the COVID-19 (Coronavirus) pandemic will influence council’s future planning. The council has a key role to play in the immediate response but also ensuring there are measures in place to assist in the recovery phase and make sure Victor Harbor is positioned to thrive.

POPULATION GROWTH
Victor Harbor and its surrounds is a growing community, with the population forecast to reach 17,900 by 2030. This growth has implications for the provision of services and infrastructure, and needs to be considered in our future planning.

SEASONALITY
Victor Harbor’s population and economy is impacted by seasonality. In the summer months, Victor Harbor’s population doubles, jumping from 15,000 to 30,000, and the economy is heavily reliant on income derived from tourism.

CLIMATE CHANGE
Over the next ten years, the changing climate will put pressure on our natural and urban environment. Climate adaptation studies for the region highlight that the area’s climate will become warmer and drier with rising sea levels, increasing heatwaves, storm surges and increased bushfire risk. In December 2019 the City of Victor Harbor made a Climate Emergency Declaration, a commitment to set priorities that will assist to mitigate climate change.

PLANNING FOR YOUNG AND OLD
While Victor Harbor has one of the oldest populations in the country, there are four schools and a growing number of young people and families moving to the area. It is important to plan for facilities that suit both younger and older people.

PLANNING WITH OUR NEIGHBOURS
There are many opportunities for collaboration with neighbouring councils to promote the region as a whole. However, it is important that we work together to have facilities and services for our communities without unnecessary duplication.

ACCESS FOR ALL
The council recognises that some people are more disadvantaged than others in being able to access services and facilities. Access and equity forms part of all our decision making and planning process.

PUBLIC TRANSPORT
Improving public transport is a significant challenge. Currently there are minimal public transport connections to Adelaide, and there is a need for more public transport options locally. Opportunities need to be actively sought for more services.

TECHNOLOGY AND INNOVATION
There is a need to embrace and further develop the use of technology to create opportunities for both business and the wider community. It is important to encourage innovation and look for ways we can implement it into what we do to improve service delivery.

COST SHIFTING
Cost shifting for services and the imposition of new legislative provisions from Federal and State governments to local councils impacts our ability to provide services and facilities.
Our Aspirations for Victor Harbor in 2030

The aspirations express what we want Victor Harbor to be like now and in the future. They aim to be bold and visionary, at the same time as protecting all of the things we love about Victor Harbor.

The aspirations for the City of Victor Harbor are outlined below:

- **We are a caring, connected and active community**
- **We have a culture of innovation, collaboration and creativity**
- **We manage growth and change responsibly**
- **We protect our environment**
- **We have services and infrastructure that meet our community’s needs**
- **We are a financially sustainable and well-governed organisation**

Council has also identified a number of strategies and four year priorities that will assist to achieve the aspirations. The strategies and priorities, along with the stories behind each aspiration, are outlined on the following pages.

It is also important to note that there are strong relationships between aspirations, and in many cases the strategies will assist to achieve outcomes that contribute to more than one aspiration.

Links to other aspirations are identified throughout the following pages using the relevant icons.

Council Services

The City of Victor Harbor provides more than 100 services to keep our community vibrant, clean and safe. While all of these services aren’t expressed within specific strategies or priorities, they are an important part of helping council achieve its aspirations for Victor Harbor.

An outline of some of the services council provides is expressed within the diagram at Appendix 2.
WE ARE A CARING, CONNECTED AND ACTIVE COMMUNITY

STRATEGIC CONTEXT

Victor Harbor is well known for its welcoming, friendly and family focussed community. Council’s planning recognises this and outlines strategies to ensure that this continues in the future. In addition to the caring nature of our community, people also often comment that they feel safe in Victor Harbor and that it is a great place for children to grow up.

There is a strong volunteer culture within the City of Victor Harbor. One in three people in the local government area volunteer in some capacity, and the council is fortunate to have a team of around 500 volunteers assisting with the delivery of services, programs and initiatives.

The high level of volunteerism results in a healthy number of thriving community groups, clubs and organisations, all which provide important opportunities for people to feel valued and included.

Sport and recreation is deeply embedded within our community, and encourages a healthy and active lifestyle as well as important social connections. Access to open spaces is a key part of our lifestyle.

WHAT WE HEARD FROM OUR COMMUNITY

- The people are what makes Victor Harbor special. They are friendly and helpful
- It’s important to have access to a range of facilities where people can gather and connect
- Access to open space and recreation opportunities are an important part of Victor Harbor’s valued lifestyle
### Strategies: How we will achieve our aspiration over the next 10 years

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<tr>
<th>Strategies: How we will achieve our aspiration over the next 10 years</th>
<th>Links to other aspirations</th>
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<tr>
<td>• Encourage initiatives that facilitate social interaction and connection with the community</td>
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<tr>
<td>• Provide safe, welcoming and accessible places</td>
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<tr>
<td>• Provide a variety of open space and recreation opportunities</td>
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<td>• Improve the health and well-being of our community</td>
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<tr>
<td>• Support a vibrant community culture</td>
<td><img src="#" alt="Community" /> <img src="#" alt="Innovation and Creativity" /> <img src="#" alt="Environment" /></td>
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### Priorities 2020-2023

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<tr>
<th>Priorities 2020-2023</th>
<th>What success looks like</th>
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<tr>
<td>• Provide and encourage initiatives that support an inclusive environment and assist to develop connections with others</td>
<td>• Increase in the number of sporting clubs with STARClub status</td>
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<tr>
<td>• Encourage volunteering as a way for people to get involved in community life and share their skills and experience</td>
<td>• Increase in the number of people using the Library and participating in programs</td>
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<tr>
<td>• Develop a Disability Access and Inclusion Plan in accordance with requirements of the SA Disability Access and Inclusion Act 2018 and implement key recommendations</td>
<td>• Access to open space is maintained</td>
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<tr>
<td>• Continue to deliver community safety initiatives that make the local environment safer and raise awareness of safety measures</td>
<td>• Use of community halls and buildings is increased</td>
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<tr>
<td>• Support the growth of local and regional sporting clubs and facilities</td>
<td>• Residents feel safe</td>
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<tr>
<td>• Advocate for a youth centre in Victor Harbor while promoting a positive profile for younger people through projects and policies</td>
<td>• New festivals and events are held</td>
</tr>
<tr>
<td>• Implement key recommendations from the reviewed Southern and Hills Regional Public Health Plan</td>
<td>• Number of young people participating in Council youth activities and events</td>
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<tr>
<td>• Facilitate and support high quality community events that align with the values of Victor Harbor’s place brand</td>
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<tr>
<td>• Enhance the City of Victor Harbor Library’s outreach into the community</td>
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WE HAVE A CULTURE OF INNOVATION, COLLABORATION AND CREATIVITY

STRATEGIC CONTEXT

To see our community prosper and flourish, there is a need to embrace new ideas and technology to create opportunities. There is potential to use the creativity within Victor Harbor to enhance our city’s vibrancy at the same time as expanding our local economy.

The council understands the importance of providing the right conditions for individuals and the community to prosper, and recognises the importance of collaboration with all levels of government, regional bodies, private sector and the wider community to achieve this.

Art in all forms has the capacity to enrich people’s lives and contribute to creating a strong, healthy and connected community.

The increasing emergence of arts and cultural activity in Victor Harbor has provided important social and economic benefits to the city. There is an opportunity to develop this further.

WHAT WE HEARD FROM OUR COMMUNITY

• There should be more opportunities to participate in and appreciate art and culture in Victor Harbor
• Encouraging innovation and creativity will provide opportunities to grow our local economy
• There is a need to support our community to use and access technology
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<th>Strategies: How we will achieve our aspiration over the next 10 years</th>
<th>Links to other aspirations</th>
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<tr>
<td>• Cultivate art and culture in our community</td>
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<tr>
<td>• Encourage, support and promote innovation and entrepreneurship</td>
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<tr>
<td>• Establish and maintain strategic regional, state and national relationships</td>
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<tr>
<td>• Expand opportunities for the community to access and use digital technology</td>
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### Priorities 2020-2023

- Encourage initiatives that actively celebrate and promote cultural understanding
- Deliver an arts and cultural program that brings vibrancy to the City and encourages artistic expression
- Pursue the delivery of an Arts and Cultural Centre
- Attract new and support existing creative industries
- Develop and implement an investment attraction strategy
- Maintain and further develop partnerships with neighbouring councils to provide shared use services and facilities
- Continue to develop Council’s partnership with Business Victor Harbor
- Attract more technology focussed businesses to our region
- Develop digital tools and technologies to improve service delivery

### What success looks like

- More people participating in art and cultural activities
- Increase the number of Indigenous events and celebrations
- Increased participation in library’s digital support programs
- Increase in number of households and businesses with broadband access
- Increase in the number of technology based businesses
- Innovative start-ups are attracted to the area
- Council continues to secure government grants and support
ASPIRATION 3
WE MANAGE GROWTH AND CHANGE RESPONSIBLY

STRATEGIC CONTEXT

Victor Harbor and its surrounds is growing, with the population set to increase from 15,100 to 17,900 by 2031. This growth will have implications for the provision of services and infrastructure, as well as how we protect our environment, heritage, lifestyle and sense of community, all of which are highly valued and integral to our city’s appeal. Population growth in neighbouring councils will also impact on the City of Victor Harbor which has firmly established itself as the service centre for the region.

Appropriate planning will assist to maintain this position, at the same time as preserving the attributes of our city that we most value.

The Victor Harbor economy is heavily reliant upon the income derived from tourism. This income is largely seasonal, providing a challenge for some local businesses to manage revenue fluctuations. There is potential for this sector of the economy to be developed, as well as opportunities to see the growth in other sectors such as aged care, agriculture, building and construction and manufacturing.

WHAT WE HEARD FROM OUR COMMUNITY

- While there is an understanding that Victor Harbor will continue to grow, people want to see the growth managed carefully to ensure our city keeps its charm and identity
- We need more opportunities for employment, study and vocational training in Victor Harbor
- Our Indigenous culture should be celebrated more prominently within our community
- Having agricultural land close to the city is highly valued, and urban sprawl is not desired
**Strategies: How we will achieve our aspiration over the next 10 years**

- Support diversification and resilience within the local economy
- Preserve and celebrate Victor Harbor’s rich and diverse history
- Promote and support local business development and employment opportunities
- Plan for sustainable development, residential amenity and security of prime agricultural land

**Priority 2020-2023**

- Review and update the City of Victor Harbor Urban Growth Management Strategy
- Complete the delivery of the Victor Harbor Mainstreet Precinct Master Plan
- Develop and implement a digital tourism marketing strategy for Victor Harbor
- Investigate opportunities to enhance tourism services provided by the City of Victor Harbor
- Plan for electricity and water security
- Encourage initiatives that support food security and local food production
- In collaboration with Business Victor Harbor, finalise and implement the City of Victor Harbor Economic Development Strategy
- Enhance our heritage assets and encourage adaptive re-use of heritage buildings
- Work with local Indigenous groups to promote and explore local Indigenous heritage
- Continue to prepare for and implement requirements from the Planning, Development and Infrastructure Act 2016

**What success looks like**

- Increase in the number of new businesses
- More youth are employed locally
- Increase in workforce participation
- Increased visitor expenditure and overnight stays
- Development considers heritage values
- Victor Harbor’s heritage is celebrated
- Increase in the number of occupied dwellings
- Increase in the quantity of stormwater and waste water re-used by council
- Local Indigenous heritage is prominent within our community
ASPIRATION 4  
WE PROTECT OUR ENVIRONMENT

STRATEGIC CONTEXT

The City of Victor Harbor council area is home to many wonderful assets such as Rosetta Head (The Bluff), Granite Island and the Little Penguin colony, Hindmarsh Falls, Glacier Rock, Inman and Hindmarsh Rivers. The natural environment, including the coastal and marine areas, rivers, natural vegetation, clean air and mild climate are all identified as things that make Victor Harbor a great place to live.

Our planning aims to preserve all of the things we value about our environment, at the same time as putting measures in place to address the challenges that face us in the future. Urban growth will place pressure on the natural environment, as well as the general landscape and built form character.

Climate change is forecast to impact on our future climate with warmer and drier conditions, more frequent extreme weather events, and higher sea levels. A better understanding of both climate variability and climate change will mean the community can better manage the adverse impacts and take advantage of any opportunities that arise.

WHAT WE HEARD FROM OUR COMMUNITY

- Our natural environment is highly important to our lifestyle and needs to be cared for so it can continue to be enjoyed by the community in years to come
- There is support for initiatives that reduce, recycle and re-use waste
- We love the access we have to natural areas, and sites thriving with plants, birds and animals
- It’s important to be prepared for the impacts of climate change
- Sustainable development is important in order to protect the town setting, landscapes and ‘areas of outstanding beauty’
### Strategies: How we will achieve our aspiration over the next 10 years

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<td>• Adapt to the impacts of climate change</td>
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<td>• Provide for sustainable waste management</td>
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<tr>
<td>• Enhance the health and biodiversity of our natural environment</td>
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<tr>
<td>• Create a more sustainable, energy efficient urban environment</td>
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<tr>
<td>• Educate the community to enhance awareness of environmental issues</td>
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### Priorities 2020-2023

- Plant more trees to green City of Victor Harbor urban areas
- Implement actions from the Victor Harbor Environmental Management Strategy
- Continue involvement in the Resilient Hills and Coast Climate Adaptation initiative
- Promote responsible Dog and Cat Management
- Implement conservation strategies that look to increase the population and species of native fauna
- Improve and educate residents on diverting waste from landfill
- Protect and rehabilitate our beaches, waterways and conservation reserves
- Improve amenity value of local areas by protecting individuals and communities from local nuisance and preventing littering
- Deliver urban renewal including the Victor Harbor Mainstreet Master Plan, Railway Terrace Precinct, Foreshore Master Plan
- Undertake environmental education projects in partnership with the Hills and Fleurieu Regional Landscape Board, Fleurieu Regional Waste Authority, South Australian Whale Centre and other environmental groups

### What success looks like

- Increased number of homes with renewable power sources
- Reduce single-use plastics across the Council area
- Increase the % of waste diverted from landfill
- Improved quality of the Inman and Hindmarsh rivers
- Increased community participation in environmental programs and projects
ASPIRATION 5
WE HAVE SERVICES AND INFRASTRUCTURE THAT MEET OUR COMMUNITY’S NEEDS

STRATEGIC CONTEXT
Our community considers infrastructure such as roads, footpaths, walking trails, bike paths and playgrounds as important for quality of life.

Access to health and community services is also highly important to the community. The average age of people in Victor Harbor is 58 years, with children aged 0-14 making up 13% of the population, while 39% are aged over 65. The type and level of services, infrastructure and housing required to support our ageing population is a key component of our planning. This is balanced against the needs of young families who are being drawn to the area through increasing capital investments in the four local schools.

Council owns and maintains a large range of assets including buildings, bridges, roads and open spaces. Management of existing and new assets can be increasingly challenging for council. For example, cost shifting for services and new legislative provisions from Federal and State governments to local government impacts on the council’s ability to provide services and facilities.

Council has long been advocating for improved transport networks, particularly enhancing the Victor Harbor to Adelaide Road. This section of road is highly important to the local Victor Harbor economy, as a major commuter, tourist and freight route.

WHAT WE HEARD FROM OUR COMMUNITY
• Better roads and footpaths are a priority
• There are improvements to be made to car parking and traffic management in the town centre
• It’s important to look at other ways to fund improved infrastructure including other revenue sources and government grants
• Improved transport is highly important not only to our way of life but to the local economy
### Strategies: How we will achieve our aspiration over the next 10 years

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<tr>
<td>• Facilitate access to health, education and community services</td>
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<td>• Provide key community infrastructure</td>
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<tr>
<td>• Maintain and renew Council’s assets in a sustainable way</td>
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<tr>
<td>• Advocate for improved local and regional transport networks</td>
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<td>• Facilitate capacity to deal with emergencies</td>
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### Priorities 2020-2023

- Plan the development of a new cemetery
- Implement priority actions from the City of Victor Harbor Library Service Review
- Provide the Southern Communities’ Transport Scheme (SCOTS) to assist transport disadvantaged people to access medical and other essential appointments
- Monitor the health and well-being of the community to support service planning, development and advocacy
- Implement Collective Impact Planning as a means of supporting collaboration and networking between services and agencies
- Pursue the establishment of a Regional Study Hub that services the southern Fleurieu Peninsula
- Respond to the COVID-19 emergency and recovery phase
- Review Council’s Asset Management Plans
- Create and maintain safe road and footpath networks
- Advocate for improved regular passenger transport services between Victor Harbor and Adelaide, and across the region
- Advocate for the integration of metropolitan and regional fares and ticketing for public transport

### What success looks like

- People can easily access services and facilities
- Increased public transport options
- Improvements in community wellbeing indicators (currently in development)
- Improvements in the SEIFA* Index for Disadvantage
- Asset renewal funding ratio between 90-110%
- Community satisfaction with condition of roads and footpaths

*SIEFA – Socio Economic Index For Areas measures the relative level of socio-economic disadvantage based on a range of Census characteristics such as low income, low educational attainment, high unemployment, and jobs in relatively unskilled occupations.
ASPIRATION 6
WE ARE A FINANCIALLY SUSTAINABLE AND WELL-GOVERNED ORGANISATION

STRATEGIC CONTEXT

Victor Harbor has a community that is passionate about being involved in shaping the city’s future. People embrace the opportunity to be a part of council’s decision making, and expect transparent and accountable government.

There is an expectation that the community will receive a high level of customer service, and that the council will continue its program of service reviews to identify efficiencies in operations.

To deliver the community’s aspirations, the council must ensure it is a financially sustainable, well-governed organisation. Innovative future planning and leadership is critical to sustainable outcomes and efficient operations.

WHAT WE HEARD FROM OUR COMMUNITY

- Opportunities to be involved in local decision making are highly valued, but could be made more visible
- The council must be open and inclusive in its decision making, and simply communicate its decisions
- A high level of customer service is expected, and concerns need to be addressed in a timely manner
Strategies: How we will achieve our aspiration over the next 10 years

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<tbody>
<tr>
<td>Engage and involve our community in decision making</td>
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<tr>
<td>Introduce and continue productivity and efficiency measures</td>
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<td>Manage council’s finances and resources sustainably</td>
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<tr>
<td>Provide a safe work environment that attracts, develops and retains staff in order to deliver high quality customer service</td>
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Priorities 2020-2023

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<td>Provide engagement options which make it easier for residents and ratepayers to be involved and share their views with council</td>
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<td>Improve reporting to the public on council’s performance</td>
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<td>Support the Victor Harbor Youth Advisory Committee as a means for developing young leaders and understanding youth issues</td>
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<td>Ensure procurement services provide best value outcomes with a focus on local suppliers</td>
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<td>Explore new and expand existing opportunities for shared services and regional collaboration in the provision of council services</td>
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<td>Investigate ways to increase the proportion of revenue from user charges to reduce income dependence on rates</td>
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<td>Encourage and support council subsidiaries to develop and expand income streams</td>
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<td>Ensure the application of rates is fair and equitable and considers rating sustainability over time</td>
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<td>Minimise risk and ensure continuity of critical business functions</td>
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<td>Strengthen strategic, governance and communication frameworks</td>
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What success looks like

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<tr>
<td>Increased community participation in engagement activities</td>
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<td>Community confidence in council decision making</td>
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<tr>
<td>More efficient council operational processes</td>
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<tr>
<td>Community satisfaction with council services</td>
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<tr>
<td>Operating surplus ratio between 0-3%</td>
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<tr>
<td>Net financial liabilities ratio between 40-60%</td>
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APPENDIX 1: COUNCIL PLANS AND STRATEGIES

Office of the CEO
- Annual Business Plan and Budget
- Long Term Financial Plan
- Community Plan

Community
- Disability Access Action Plan

Planning and Activation
- Victor Harbor Railway Precinct Plan
- Victor Harbor Town Centre Master Plan
- Victor Harbor Mainstreet Precinct Master Plan
- Victor Harbor Mainstreet Precinct Public Art Strategy
- Victor Harbor Town Centre Traffic Movement and Car Parking Strategy

Public Safety
Dog and Cat Management Plan (2019-2024)

Environment and Infrastructure
- City of Victor Harbor Asset Management Plans
- 10 Year Capital Works Program
- Soldiers Memorial Gardens Conservation Management Plan (2011)
- Victor Harbor Recreation and Open Space Strategy (2017)
- Victor Harbor Bicycle Strategy
- Footpath Pedestrian Strategy
- Environmental Management Plan
- Tree Management Strategy (2019)
- Regional Climate Change Adaptation Plan
- Encounter Lakes and Franklin Island Management Plan
- Urban Stormwater Master Plan
# Appendix 2: Council Services

Below is a list of the services Council provides to our community.

<table>
<thead>
<tr>
<th>INFRASTRUCTURE &amp; ASSET MANAGEMENT</th>
<th>WASTE &amp; RECYCLING</th>
<th>HERITAGE</th>
<th>PLANNING &amp; DEVELOPMENT</th>
<th>CUSTOMER SERVICE &amp; INFORMATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Managing and maintaining roads, footpaths, bridges, bicycle paths, street furniture and cemetery</td>
<td>Kerbside waste collection, recycling depot, street cleaning and graffiti removal</td>
<td>Heritage advisory services and support for owners of heritage listed places</td>
<td>Urban planning, building assessments, development assessments</td>
<td>Responding to community requests, providing after hours call centre and community information</td>
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</tbody>
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<table>
<thead>
<tr>
<th>FAMILY, YOUTH &amp; CHILDREN’S SERVICES</th>
<th>AGED &amp; DISABILITY SERVICES</th>
<th>LIBRARY SERVICES</th>
<th>TOURISM MARKETING, EVENTS &amp; ATTRACTIONS</th>
<th>ECONOMIC DEVELOPMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family support services, youth development programs and events, and immunisation program</td>
<td>Social support services and supporting planning for aged services</td>
<td>Victor Harbor Library service, activities and events</td>
<td>Festivals and events, visitor information, Horse Drawn Tram and SA Whale Centre</td>
<td>Mainstreet Precinct, digital economy strategy, supporting agribusiness and renewable energy programs</td>
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<tr>
<th>ARTS &amp; CULTURAL ACTIVITIES</th>
<th>PARKS &amp; RECREATION</th>
<th>COASTAL PROTECTION &amp; ENVIRONMENT</th>
<th>COMPLIANCE &amp; PARKING</th>
<th>TRANSPORT</th>
</tr>
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<tbody>
<tr>
<td>Arts and culture development, public art, planning for an arts and culture centre</td>
<td>Maintaining parks, reserves, playgrounds, walking trails, street trees, aquatic centre, boating facilities</td>
<td>Foreshore and estuary maintenance, vegetation management, pest animal and plant control</td>
<td>Dog and cat management, outdoor dining, nuisance and litter control, parking enforcement</td>
<td>Community transport services, advocating for improved public transport</td>
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<thead>
<tr>
<th>PUBLIC HEALTH</th>
<th>EMERGENCY PLANNING</th>
<th>ADMINISTRATION</th>
<th>CORPORATE SERVICES</th>
<th>COMMUNITY DEVELOPMENT</th>
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<tbody>
<tr>
<td>Regulating food safety, waste water systems, water quality, sanitation, swimming pools/spas, vermin control</td>
<td>Regional bush fire management plan, local and zone emergency management plans</td>
<td>Records management, FOI requests, council and committees support, maintaining the electoral roll</td>
<td>Financial &amp; risk management, HR, organisational development, computers and telecommunications</td>
<td>Grant programs, community facilities and meeting places, advice, advocating on behalf of the community</td>
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STAY IN TOUCH

PO Box 11
Victor Harbor SA 5211

Ph. (08) 8551 0500
Fax. (08) 8551 0501

Email: localgov@victor.sa.gov.au
www.victor.sa.gov.au

Looking for information from your Council?
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